CONNECTICUT JUVENILE TRAINING SCHOOL (CJTS) AND PUEBLO GIRLS PROGRAM Updated

> Action Plan Presentation JJPOC September 17, 2015

Trauma Informed Culture – Staff Training / Activities

- Trauma experienced as a result of adverse childhood experiences must be addressed in order to effectively treat and rehabilitate youth and prepare them for successful re-integration to home, school and community.
- Staff training by Eileen Russo, LSCW Trauma trainer from Women's Consortium to recognize their personal trauma and its impact on their work with youth occurred January and August, 2015.
- Encourage ongoing staff discussions of trauma and better ways to manage and interact with individual youth through trainings, group and individual supervisions, case review meetings, treatment team meetings, grand rounds and other venues with designated topics available to staff.

Trauma Informed Culture – Youth Activities

- Continue to provide skills training in mindfulness and emotion regulation to all youth and trauma specific treatment to youth with significant trauma histories (DBT, TF-CBT).
- Individual youth trauma triggers will be clearly identified in youth-specific behavioral support/intervention plans and reviewed in treatment teams with line staff September 2015.
- Development of Comfort rooms: 4D youngest boys relaxation room opened 2014; Girls program comfort room opened in August 2015, Boys Intake unit comfort room opened in September 2015, Boys units to have comfort rooms by October 2015.
- Administer the ACE (Adverse Childhood Experience) to identify trauma risk factors October 2015.

Comfort Room

- The development of the comfort room began January 2015.
- Youth participated with clinical staff to paint, decorate and pick out items that would be beneficial for self-soothing and enhancing coping skills.
- The comfort room was completed and opened for youth on 8/12/15.
- Data is being collected based on youth feedback regarding how they felt prior to entering the comfort room and when they exit.

REDUCTION OF RESTRAINTS AND SECLUSIONS

CJTS and Pueblo Girls Program

Reduction of Restraints

- Prone restraints (face down) banned 7/23/15 all staff notified.
- Contacting a supervisor to report to the scene as soon as it's discovered a resident is beginning to escalate effective 7/29/15.
- Enhanced presence of supervisory and / or managerial staff in each unit on all shifts.
- Effective 9/1/2015 clinicians are directly involved in the decision-making of residents in seclusions.
- Any seclusion over four (4) hours will involve consultation with the Psychiatrist to determine the next steps and the level of care.
- Effective 9/1/2015 daily post administrative review is facilitated by an Assistant Superintendent to include the Director of Nursing, Clinical Director, Supervising Clinicians, Directors of Residential Care and Continuous Quality Improvement Leads.

Six Core Strategies to Reduce the Use of Seclusion and Restraint

- Multi-disciplinary team of staff attended a two-day training December 2014. Dr. Brone, Training Director, attended the "Reduction of Restraint and Seclusion Conference".
- All staff meeting February 2015 to begin discussing new strategies and enhance current practices to reduce the use of restraints and seclusions. Meeting included staff feedback on challenges and tools needed to support front-line staff.
- Restraint and seclusion prevention trainers ("Safe Crisis Management") effectively teach staff on the elimination of prone restraints in our training curriculum, including alternative techniques, and emphasis on prevention.

QUALITATIVE PROCESSES

Qualitative Processes

- Build upon and enhance existing qualitative capacity.
- Continued improvement in this area through collaboration with Central Office and Office of Research and Evaluation.
- Current Qualitative Activities include:
 - Regular record and case / care plan reviews
 - Supervision activities that support quality planning and programming
 - Oversight activities
 - Data report development
 - Regular reports generated and used
 - Routine and ad hoc activities to ensure or improve data quality

REQUESTED INFORMATION Follow Up

ADMISSIONS & DISCHARGES EACH MONTH July 1, 2014 – June 30, 2015

Month / Year	Census 1st day of Month	Admissions During Month	Discharges During Month	Youth Served
July, 2014	137	26	23	163
August, 2014	140	13	35	153
September, 2014	116	10	24	126
October, 2014	103	16	20	119
November, 2014	99	14	28	113
December, 2014	86	21	13	107
January, 2015	96	13	22	109
February, 2015	89	19	9	108
March, 2015	99	14	22	113
April, 2015	91	14	22	105
May, 2015	83	21	17	104
June, 2015	87	18	25	105

USDII CADY SCHOOL - SUSPENSIONS

	Walter G. Cady School		
	Code	Description	Total
	1010	Out-of-School Suspension	14
/	1010 / 1020	Out-of-School Suspension; In-School Suspension	36
	1020	In-School Suspension	22
	1020 / 1010	In-School Suspension; Out-of-School Suspension	2
		Total Sanctions for Walter G. Cady School	74

USDII CADY SCHOOL – SUSPENSIONS

- From 09/03/2014 to 06/19/2015 we had a census of 231 residents.
- The 74 suspensions were served by 54 students during the 2014-2015 school year.
- 16 students served two suspensions during this period
- 3 students served three suspensions
- Suspensions ranged from 1-10 days depending on the incident
- Majority of the disciplinary infractions (53) were for physical altercations
- All students in in-school suspension received instruction from a certified special education teacher and had the same material they would get from their regular teachers.
- Students serving out of school suspension received work on the pods from teachers.
- It is not possible to provide vocational instruction on the pods.

ARRESTS AT CJTS - 2013

- 27 Youth had 42 arrests in 2013
- Dispositions included:
 - One youth went to Manson Youth
 - Recommitted 18 months
 - Recommitted 2 years
 - Unconditional discharge
 - Conditional Discharge
 - Community Service
 - Judicial Warning
 - Nolled

ARRESTS AT CJTS - 2014

- 26 Youth had 45 arrests
- Dispositions included:
 - One youth to Manson Youth
 - 18 Month Recommitment
 - 4 Year SJO
 - Dismissed / Warning
 - Unconditional Discharge
 - Nolied
 - Community Service

CJTS CLINICAL SERVICES – FREQUENCY OF SERVICES

- Mental Health/Delinquency Admission Screening
 - Upon admission 1 -2 hours
- Mental Health Assessment
 - At 14 days 1 hour
- CJTS Mental Health Evaluation
 - During the first 30 days 2-3 hours
- Individual Therapy: (goals/targets: develop therapeutic relationship, increase ability to form trusting meaningful attachments, strengthening of skills learned in group, verbalization of traumatic events, review of journal work, validation and problem solving)
 - Boys 1 time per week
 - Girls 2 times per week

CJTS CLINICAL SERVICES – FREQUENCY OF SERVICES

- Group Therapy: (goals/targets: reduce risk of or use of substances, increase decision making skills, decrease emotion dysregulation, increase coping, increase focus and control of your mind, decrease suicidal ideation and behavior and self- harm, increase prosocial skills, increase sensitivity)
 - <u>RSAP-Residential Student Assistance (Substance Abuse psychoeducation)</u> 1 time per week
 - <u>Seven Challenges Substance Abuse Treatment</u> 2 times per week_
 - <u>Dialectical Behavior Therapy DBT Skills</u>: 1-2 times per week
 - Aggression Replacement Training ART: 1 -2 times per week
 - Victim Impact: Listen and Learn : 1 time per week
- Family Engagement and Family Therapy: (goals/targets: increase communication, build relationships, establish boundaries and roles, share life stories, increase parental supervision and parenting skills
 - 2 times per month

COMFORT ROOMS

- Boys Unit comfort room has been used
 The girls comfort room has been used 101 times by 14 residents since it opened on 8/26/15. Range of times used has been from one time to 20 times.
- Most helpful items for the boys has been:
 - Music
 - Yogibo chair
 - Sound machine
 - Light Projector
 - Weighted Blanket

- 13 times by 6 girls since it opened 8/12/15. Range of times has been from one time to 6 times.
- Most helpful items for the girls has been:
 - Yogibo chair
 - Weighted Blanket
 - Stress Ball
 - Body Sock
 - Water Fountain
 - Trampoline